

JANUARY 2017

A SHORT NEWSLETTER THIS MONTH

Welcome Adrian McBean
Page 2

Holidays
Page 2

Maintenance
Page 2

State of the disability sector
Page 2

A word or two from the CEO – SURVEY
Page 3

Twas the Night Before an NDIS Christmas
Page 3

Term Dates for 2017
Page 4

Disability Sector Report Key Statistics
Page 5

Birthdays
Page 6



Please fill out our survey
 How do you want to be communicated with?
See page 3



Images of the rehearsals for our 2016 concert.

Welcome Adrian McBean

CONGRATULATIONS to Adrian McBean on being appointed the Area Manager for Gisborne. Many of you already know Adrian as he has been working around Windarrang for a while, but if you don't know him, please introduce yourself and welcome him. We are really looking forward to Adrian continuing on the great work that happens at Gisborne and for him to bring his own special twist on life in Gisborne.

Again, a big thank you to Glenda for her expertise and passion over many years. Glenda will be greatly missed.

Maintenance

Hopefully you have all managed to hear that Frank Sartore has started on a short term contract for maintenance. He is working three days a week and teaming up with Mark to keep things ticking over.

Holidays

Happy days for the Community Participation Stream who will be on their annual long Christmas Holidays. However, not everyone is on holidays. Some office staff and others will be at work so contact Baynton St on 5422 7001 if you have any queries. For those that are having a break, enjoy the time away and we look forward to you coming back refreshed and ready to enjoy the delights of 2017!

State of the Disability Sector 2016

NDS released its flagship report, The State of the Disability Sector Report 2016 in early December at NDS's CEO Meeting. The report paints a picture of an uncertain disability sector in a period of great change. They released their key statistics from the report and we have included them on page 5 of this newsletter.

Article from abc.net.au

It takes a village

The country town that's pushing inclusiveness for people with disabilities.



Jason Huf has been working at Prestonholme Nursery in Hamilton for 15 years. Source: abc.net.au Margaret Burin

One country Victorian town is leading the way when it comes to inclusiveness for people with disabilities.

Jason Huf can't say very much. But he shares a much-understood language among his colleagues at Prestonholme Nursery in Hamilton, a country town in western Victoria.

"Yeah," he says to another young man, as he points to a colourful pallet of flowers. "Yeah Jase, they'll go back," the other young man says.

Jason, who has an intellectual disability, won the Inclusive Employee Award across the Southern Grampians Shire. He's responsible for sorting and disposing of dead plants.

"When Jase started here he came with a carer, he was a teenager and we weren't sure about his capacity or his safety," his employer Alison Walter says. "It became apparent that he was quite capable. "It's been a great thing for our staff also, to learn to accommodate someone with special needs."

In this country town, 23 employers have partnered with disability provider Mulleraterong Centre to take on people with disabilities. Mulleraterong chief executive officer Annette Read says over the past eight years the program has provided placements for over 100 people.

[Read more >>](#)

<http://www.abc.net.au/news/2016-12-11/disability-inclusiveness-in-hamilton/8106610>

Have a word with the CEO



How do you want to be communicated with?

We are very fortunate to live in an age where we can communicate with many people in many different ways. And we do know that we need to ensure we communicate clearly, efficiently and effectively with our community over many different sites and at different times.

Please complete this very short survey to help me understand the best ways to talk to you and to hear from you.

<http://bit.ly/WNDSurvey>

Long form link: https://docs.google.com/forms/d/e/1FAIpQLSclhvKtBIHjqVGrqLxlbLAUtJySzx1p01_3aYob3qt4fYiH-A/viewform?c=0&w=1



Twas the Night Before an NDIS Christmas ...

Twas the night before Christmas and all through Australia

People were praying the scheme would not be a failure

Christmas in July had lacked some finesse

The launch of full scheme proved quite a mess

Planners were shocked at their sheer lack of time

My First Plan developed where the sun just won't shine

The whole thing got started with a row of straight flunks

The scheme then hit mayhem when the portal blew chunks

While providers were put between rock and hard place

The Agency kept pushing its stats to save face

It's all fine they said, it's provider error

But every transaction still fills us with terror!

If you happen to have read the Australian newspaper

You will have little faith in this costly caper

Should you start to consider your plan for survival?

Or just roll over and get crushed on arrival?

Rollout Year 1 was a shitstorm, no doubt

Some may despair the Scheme has struck out

But despite media spin of gloom and despair

We reckon the NDIS is a breath of fresh air

All jokes aside, all cheap shots taken
(Though we do love to leave your mouths a gapin')

We don't want to leave you without any cheer
When in truth this has been a ground breaking year

For the silent many, it has not been all bad

There's been packages planned and more supports had

The future for true independence is bright

It's positive change; just don't mention respite

It's pushed orgs to be leaner, hierarchies flatter
Moved the focus and dollars to the people who matter

The sector is improving, we've a birds eye view
(And you know DSC can be a cynical crew)

For all those families with new plans in tow

Whose lives were given an NDIS go

As opposed to years of difficulty past

Some hope was delivered by Santa at last

So, to all of you there from all us here

We wish you peace, love and friendship in this coming year

Let's all take time to reflect on what's been

And to catching up once more in 2017.



Term dates for 2017

.....
TERM 1

Monday 23rd January 2017 – Friday 7th April
Centre Closed: Monday 10th April – Monday 17th April (includes Easter)

PUBLIC HOLIDAYS FOR TERM 1

- New Year’s Day: Monday 2nd January in lieu of Sunday
- Australia Day: Thursday 26th January
- Labour Day: Monday 13th March
- Good Friday: 14th April
- Easter Monday: 17th April

.....
TERM 2

Tuesday 18th April 2017 – Friday 7th July 2017
Centre Closed: Monday 10th July – Friday 14th July

PUBLIC HOLIDAYS FOR TERM 2

- Anzac Day: April 25th April
- Queen’s Birthday: Monday 12th June

.....
TERM 3

Monday 17th July 2017 – Thursday 21st September 2017
Centre Closed: Friday 22nd September – Friday 29th September

PUBLIC HOLIDAY FOR TERM 3

- Grand Final Friday: Friday 29th September

.....
TERM 4

Monday 2nd October 2017 – Friday 22nd December 2017
Centre Closed: Monday 25th December

PUBLIC HOLIDAYS FOR TERM 4

- Melbourne Cup: Tuesday 7th November (Gisborne & Castlemaine)
- Kyneton Cup: Wednesday 8th November (Kyneton)
- Christmas Day: Monday 25th December
- Boxing Day: Tuesday 26th December



State of the Disability Sector Report

Key Statistics

NDS's centrepiece publication for 2016, the State of the Disability Sector Report, paints a picture of uncertainty about the future for disability service providers in the context of the NDIS and broader reforms. Here are some of the key statistics from the report.



55%

of respondents reported making a profit



20%

broke even



22%

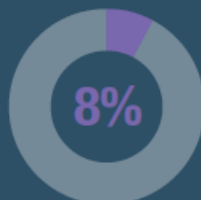
made a loss

71%

of service providers have reported **INCREASED DEMAND** for their services over the last year and 75% expect demand to increase further in 2016-17.



Despite most providers reporting an increase in the range and scope of their services, **38% WERE UNABLE TO KEEP UP WITH DEMAND.**



Only 8% agreed that government is **RESPONDING WELL TO THE NEEDS OF ORGANISATIONS** and just 13% stated the NDIA is working well with providers.

When asked to identify the one thing that would most impact on their capacity to supply services in the next year, by far the highest ranked was **ALIGNING PRICES WITH THE ACTUAL COST OF SUPPLY.**



Annual Report 2016

Our Annual Report was released late last year and here are some images of what's inside. If you would like a PDF copy of the Report please email admin@windarring.com.au

February Birthdays

- 6 Xanthe Laidlaw
- 7 Nicole Fitzpatrick
- 8 Kate Nolan
- 8 Tanya Cooke
- 8 Sandra DeRoe
- 9 Taylah Maki
- 10 Melanie Richardson
- 11 Elizabeth Mead
- 14 Fritz Huezer
- 15 Whaylon Reardon
- 16 Todd Brown
- 19 Joy Robbins
- 21 Sally Jones
- 22 Dion Ocampo
- 27 Marley Day
- 27 Marnie Thorsen



Contents

- Page 1
- Page 2
- Page 3
- Page 4
- Page 5
- Page 6
- Page 7
- Page 8
- Page 9
- Page 10
- Page 11
- Page 12
- Page 13
- Page 14
- Page 15
- Page 16
- Page 17
- Page 18
- Page 19
- Page 20
- Page 21
- Page 22
- Page 23
- Page 24
- Page 25
- Page 26
- Page 27
- Page 28
- Page 29
- Page 30
- Page 31
- Page 32
- Page 33
- Page 34
- Page 35
- Page 36
- Page 37
- Page 38
- Page 39
- Page 40
- Page 41
- Page 42
- Page 43
- Page 44
- Page 45
- Page 46
- Page 47
- Page 48
- Page 49
- Page 50
- Page 51
- Page 52
- Page 53
- Page 54
- Page 55
- Page 56
- Page 57
- Page 58
- Page 59
- Page 60
- Page 61
- Page 62
- Page 63
- Page 64
- Page 65
- Page 66
- Page 67
- Page 68
- Page 69
- Page 70
- Page 71
- Page 72
- Page 73
- Page 74
- Page 75
- Page 76
- Page 77
- Page 78
- Page 79
- Page 80
- Page 81
- Page 82
- Page 83
- Page 84
- Page 85
- Page 86
- Page 87
- Page 88
- Page 89
- Page 90
- Page 91
- Page 92
- Page 93
- Page 94
- Page 95
- Page 96
- Page 97
- Page 98
- Page 99
- Page 100

Vision

Our mission is to ensure the best outcomes for participants for providing high quality responsive and person-centred supports.

The NDIS is the largest social reform in Australian history. Therefore, Windarring needs to evolve and reform to remain capable of providing services that align with the NDIS principles.

The National Disability Support Scheme (NDIS) is focused on people with disability having the same rights as other members of Australian society to realise their potential for physical, social, emotional and intellectual development.

People living with disabilities in our region receive the supports that they need in order to live lives that are fulfilling and purposeful.

Goals

We will work collectively to make the most of the opportunities of NDIS for participants by:

1. Increasing Flexibility
2. Maximising Resources
3. Improving Quality

1. Increase the operational opportunities for participants to be involved in decision-making and planning for their supports.

2. Increase the operational opportunities for participants to be involved in decision-making and planning for their supports.

3. Increase the operational opportunities for participants to be involved in decision-making and planning for their supports.

Retail therapy

Coltsville participants take part in a retail therapy program where they go to the shops to buy gifts for their families and friends.

Keeping Fit

Coltsville participants take part in a fitness program where they go to the gym to exercise and stay healthy.

Community participation

2016 has been another very busy and productive year for Windarring. We have been successful in securing a new location for our office and have been successful in securing a new location for our office.

We have recently engaged a provider to provide support services to participants with intellectual disability.

We have recently engaged a provider to provide support services to participants with intellectual disability.

Community participation

We have recently engaged a provider to provide support services to participants with intellectual disability.

We have recently engaged a provider to provide support services to participants with intellectual disability.

We have recently engaged a provider to provide support services to participants with intellectual disability.

Castlemaine

Castlemaine participants take part in a community program where they go to the shops to buy gifts for their families and friends.

Castlemaine participants take part in a community program where they go to the shops to buy gifts for their families and friends.

Castlemaine participants take part in a community program where they go to the shops to buy gifts for their families and friends.



Windarring is a people centred, community based organisation committed to eliminating barriers to participation, inclusion and acceptance for people with disabilities in their local community.

67 Baynton Street, Kyneton, Victoria 3444. Telephone (03) 5422 7001 | Fax (03) 5422 2332
 Email admin@windarring.org.au | PO Box 403, Kyneton, Victoria 3444.

Send your newsletter content to dspiteri@windarring.org.au – the more content the better your newsletter will be!